

**South Region Soccer League L3/L4  
Annual General Meeting  
Mississauga Convention Centre  
Sunday January 11<sup>th</sup>, 2009  
Minutes**

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Meeting called to order at 11:15 am.

1. Roll Call: Taken by the Secretary, Camilla McDonald.

**Club Members Present:**

Ancaster	Niagara Utd
Bolton	Niagara on the Lake
Brams	North Mississauga
Brampton East	Norval Croatia
Brantford BIC	Oakville
Brantford City	O.K.D
Caledon	Saltfleet
Clarkson	St. Cath Concord
Dixie	St. Cath Jets
East Hamilton	St. Cath Roma
Erin Mills	Stoney Creek
Flamborough	Welland
Georgetown	
Grimsby	
Hamilton Sparta	
Lincoln	
Malton	
Milton	
Mississauga	
Mississauga Croatia	
Mt. Hamilton	

**Absent:**

Burlington  
Dundas  
Hamilton Croatia  
Hamilton Serbians  
Niagara Falls Boys  
Pelham  
Thorold

**Total Votes: 398 votes out of 449 votes**

Jean-Claude stated the National Anthem would be next and to remain standing for the period of remembrance.

2. Period of Remembrance Observed

3. Jean-Claude Cadieux, President of SRSL, welcomed the membership and introduced the Guests and Head Table.

**Executive Members Present:** Jean-Claude Cadieux, Pino Jazbec, Paul Gesse, Camilla McDonald, Chris Wilson, Alex Russo, Shirley Russo, Joe Vasallo and Zoltan Jakab

**Executive Members Absent:** Brenda Wilson

**Guests:**

OSA President:	John Knox
PHSA President:	Eric Bessler
PHSA Technical Director:	William Hay
HDSA President, SRLM Chair:	Al Carrafiello
HDSA V.P	Romolo Furi
NSA V.P:	Joe Salema
HDSA DRC:	Joe Licandro
PHSA DRC:	Mike Winstanley

**2008 Young Referee of the Year Awards Presented to:** Jean-Claude Cadieux advised the membership this was new for the 2008 Season and the SRSL will have this award every year. Nominations are submitted to the league by referee schedulers and districts.

PHSA:	HDSA:	NSA:
Brittney Cosmo	Damian Bernacik	Lirim Hajrullahu
Mark Bosnjak	Samantha Northrup – not present	
Braeden Krampert		
Caitlyn Clancy Ortiz		

4. AGM Minutes of January 19<sup>th</sup>, 2008

Acceptance of Minutes:  
Motion: Stoney Creek  
Seconded: Saltfleet  
Questions: None  
Carried

5. President's Report:

Acceptance of President's Report  
Motion: Mississauga  
Seconded: Brampton East  
Questions: None  
Carried

6. Other Reports:

Acceptance of Discipline Chair Report, Scheduler Report, League Standings, League Cup results  
Motion: Mississauga  
Seconded: North Mississauga  
Questions: None  
Carried

7. Treasurers and Financial Statement

Acceptance of Treasurer's and Financial Report  
Motion: North Mississauga  
Seconded: Caledon

Questions/Comments:

Jean – Oakville S.C – The auditors report shows a surplus of just over \$300000 which is more than the total operational budget on an annual basis. This shows good financial management by the league and commends the league for that. I think it would be appropriate for the league to have the board consider having a plan/objective on how funds will be used and then come back to the membership at the next AGM and present the plan. Specific projects. As a non-profit organization it is okay to have a surplus just need to have a plan on how the surplus will be spent. Cash flow purposes it is 5-10% but the SRSL has 100%.

Carried

Appointment of Auditors: George A. Ormsby  
Motion: Mt. Hamilton  
Seconded: Stoney Creek  
Carried.

8. Rules and Regulations Amendments: Amendments Rules and Regulations were put forward by the SRSL Executive

SRSL Rule 1"B":  
Motion: Clarkson  
Seconded: Caledon  
Questions: None  
Carried

SRSL Rule 4"D" 3:  
Motion: Dixie  
Seconded: Brampton East  
Questions:

Rene – Flamborough S.C – asked for a clarification – when it says in total, does that mean 5 times in 2008 has now played 5 times in the SRSL and can no longer be called up in 2009.

Jean-Claude Cadieux – responded No, 5 time total per season. Amendment was adjusted to say in total per season to eliminate any confusion.  
Carried.

SRSL Rule 6"G":  
Motion: Mississauga  
Seconded: Mt. Hamilton  
Questions: None  
Carried

SRSL Rule 6"H" iii):  
Motion: Flamborough  
Seconded: Brantford BIC  
Questions: None  
Carried

SRSL Rule 6"K":  
Motion: East Hamilton  
Seconded: Flamborough  
Questions:

Andrew – Brantford BIC – stated the use of the word should, they might or may.  
Motioned: Must would be a better word.  
Seconded: Saltfleet

Don – Brampton – team officials doesn't say when they must report it. Rule indicated fines.

Jean-Claude Cadieux – stated the league has never fined for this infraction. You can amend if you wish.

Don – Brampton – Motioned to add 48 hours to the wording for the Team Official to report the score if not received by the referee of the game.

Seconded: Flamborough  
Carried

SRSL Rule 6"L":  
Motion: Niagara Utd  
Seconded: Oakville  
Questions:

Andrew – Brantford BIC – asked if the other amendments don't get passed what will happen with this one

Jean-Claude Cadieux – stated that the league will come back to it.

Carried.

SRSL Rule 6"N":  
Motion: Saltfleet  
Seconded: Dixie  
Questions: None  
Carried

SRSL Rule 6"N" a):  
Motion: Bolton  
Seconded: Erin Mills  
Questions: None  
Carried

SRSL Rule 8"E":  
Motion: Milton  
Seconded: Mississauga  
Questions:

Des – Brampton East – asked regarding to teams, if goal keeper doesn't have an alternate shirt

Jean-Claude Cadieux – asked why they wouldn't have an alternate shirt?

Des – Brampton East – Kids are kids and sometimes they forget.

Jean-Claude Cadieux – stated all players included goalie need a shirt with a number on it.

Carried

SRSL Rule 9"B":  
Motion: East Hamilton  
Seconded: North Mississauga  
Questions: None  
Carried

SRSL Rule 9"F" a):  
Motion: Milton  
Seconded: Oakville  
Questions:

Alice – Georgetown – stated the way it is worded the referee must be 17 is that the intent. The word over means 17.

Jean-Claude Cadieux – stated referee must be 16.

Alice – Georgetown – Motion the wording be changed to must be at least 16 years old. This will make the rule clear.

Seconded: Oakville

Carried

SRSL Rule 9"F" b):  
Motion: Brampton East  
Seconded: Brantford BIC  
Questions: None  
Carried

SRSL Rule 9"F" c):  
Motion: Flamborough  
Seconded: Clarkson  
Questions: None  
Carried

SRSL Rule 9"H":  
Motion: Clarkson  
Seconded: Caledon  
Questions: None  
Carried

SRSL Rule 9"I":  
Motion: Flamborough  
Seconded: Mt. Hamilton  
Questions: None  
Carried

SRSL Rule 9"J": NEW – Conflict of Interest Policy  
Motion: Oakville  
Seconded: Dixie  
Questions/Comments:

Alice – Georgetown – Is conflict of interest defined somewhere else so referees are clear or is that part of their training. How is the word refrain defined?

Jean-Claude Cadieux – stated refrain meaning if they have a conflict they should not do the game. Refrain themselves from that particular game.

Alice – Georgetown – Correct, but if anybody in the room has a legal background I'm not sure if the word refrain is enforceable. Refrain leaves some element of discretion

which I suppose might be fine but I'm looking for is some protection for the referees so that it is very clear to them how conflict of interest is defined and what that word means. Jean-Claude Cadieux – stated the league will not be the one disciplining the referee. It would be the district associations. If you wish to change the wording to something else you can put an amendment. The league is trying to avoid issues that we have had in the past. We had in 2008 38 Team Officials within the 3 districts that are also referees plus we had 304 players that are also referees. We need to make sure these referees don't get involved in games that will affect their teams or their clubs. This is an issue the league is trying to deal with.

Andrew – Brantford BIC – you mentioned the rationale can you expand on the rationale a bit more.

Jean-Claude Cadieux – stated Andrew you and I have had many meetings and we know exactly the issue that we have had in the past in certain areas. We are just trying to stop referees from doing games they shouldn't be. It is also in the code of conduct of the OSA for Referees. We know that some referees are not following this so we the league are putting this in our rules to try and remind the referee that they should abide by the code of conduct.

Andrew – Brantford BIC – you are correct, there is an OSA conflict of interest policy that referees are members of the OSA and abide by that policy so why does the league need to get involved.

Jean-Claude Cadieux – The league is getting involved because we have had people, referees in the past that have done games that they should not have done.

Andrew – Brantford BIC – So you're assuming that those referees are being perceived as having some level of bias then?

Jean-Claude Cadieux – Yes, there is that perception by people out there.

Andrew – Brantford BIC – Referees are good people and you have recognized some of them here today for their work. The proposed rule as it stands right now put the onus on the Referee to make their decision. Rule #3 which overrides the other two which don't really need to be there as #3 basically says if you're involved as a player, or club officials, or a coach then you should referee any of your clubs game. Am I reading that correctly?

Jean-Claude Cadieux – Referees should refrain from doing any games for that club, yes.

Andrew – Brantford BIC stated out club will not be supporting this as it reads now. We would however support reference to the OSA Rule, Conflict of Interest Policy or just leave league rules as is without this new rule, no need for it.

Jean-Claude Cadieux – Andrew it is on the floor it has been motion and seconded. We will be calling a vote after discussion.

Andrew – Brantford BIC – 304 players and 38 Team Officials that were also referees. That is a lot of referees. As far as our club in the city of Brantford if our kids play and also referee they can't referee any SRS games then that is really going to deter their ability to develop as a referee.

Jean-Claude Cadieux – 2 clubs in Brantford therefore they can go to 2<sup>nd</sup> club to referee games if they wish.

John – Milton – On the #3 you're contradicting what we started off this meeting with. I think you really pushing back the youth referee because this will force them to go and referee out of town and in a lot of smaller communities or your forcing them to make a choice if they are going to play or not. I think this rule is not doing anybody a favor.

Majority of referees are good and always going to be perceived bias.

Rob – Brantford City – IT is a very good rule and has to stay. There is a huge conflict. If you have a referee refereeing a game or games involving their clubs and clubs in their city it could and does affect the standings of the divisions and it can be perceived as the referee not doing an un-bias job in my opinion. We have had a lot of discussion over this and we will support it.

Jean- Oakville – I would like to commend the league on tackling this. It is not an easy issue but conflict of interest or perceived conflict of interest is something that needs to be dealt with. This is a good first step and I would encourage the league to add the reference to the OSA Conflict of Interest Policy and then it's much more detailed. I think it's a step in the direction, we need this. If there are shortages of referees then that another issue we will have to tackle and find solutions but just hiding the conflict of interest would be wrong. This is the right thing for the game.

Rick – Grimsby – I would like to echo the sentiments just expressed but I'm curious, has the league received specific complaints in this regard about referee's conflict of interest.

Jean-Claude Cadieux – Yes, we have received complaints. We have had a player who was cut from a team who is also a referee. Next thing you know this player is now doing lines for the team they were cut from. Once the league found out we quickly made sure he was removed. Conflicts come up through out the season and the league deals with them on an individual basis. The league is proposing this policy to make referees aware of what they should and shouldn't be accepting as appointments.

Alice – Georgetown – It would seem tome that an individual situation is not enough to maintain a change to the constitution. My concern is for the younger kids who cannot drive. We do not have 2 clubs in Georgetown. If they can't referee in their own community they won't be able to referee. We had numerous problems last year by not having referees and yet now you will shorten that pool again. I thin it will be a serious problem for club where there is not a 2<sup>nd</sup> option nor are other kids from other communities going to want to come to Georgetown to referee.

Jean-Claude Cadieux – Your situation was not a lack of referees it was the lack of a job being done by the referee scheduler. The referee scheduler was not doing his job and we removed him.

Des – Brampton East – I think it is a very good move and I think it is important that we have total integrity within the game and I think this is a good step forward. I do think it places a real onus on the referee schedulers that they have the information that person is a member of a club or player within that club.

Andrew – Brantford BIC – asked if the motion is defeated will membership have an opportunity to amend it.

Jean-Claude Cadieux – stated membership is voting for or against as written. If it is defeated then the SRSL Executive will have to re-look at it.

Jean-Claude Cadieux – call the motion to a vote

Roll Call taken by Camilla McDonald

Ancaster – Against	Georgetown – Against	O.K.D. - For
Bolton – Against	Grimsby – For	Saltfleet - Against
Brampton – Against	Hamilton Sparta – For	St.CathConc - Against
Brampton East – For	Lincoln – Against	St. Cath Jets - For
Brantford BIC – Against	Malton – For	St. Cath Roma -For
Brantford City – For	Milton – Against	StoneyCreek -Against
Caledon – Against	Mississauga – For	Welland - Against

Clarkson – For	Mt. Hamilton - For
Dixie – For	Niagara Utd - For
East Hamilton – Against	Niagara/Lake - Against
Erin Mills – For	North Mississauga - For
Flamborough – Against	Oakville - For

Motion Passed by vote of 238 For, 136 Against.

SRSL Rule 10”B”:  
Motion: Dixie  
Seconded: Brantford City  
Questions: None  
Carried

SRSL Rule 12”D”:  
Motion: Brampton East  
Seconded: Flamborough  
Questions: None  
Carried

SRSL Rule 12”E”:  
Motion: Caledon  
Seconded: Clarkson  
Questions: None  
Carried

SRSL Rule 13”D” – New  
Motion: Mississauga  
Seconded: Clarkson  
Questions:

Jean – Oakville – stated he just wanted to make sure there is an effort made by the league to reschedule games, instead of just cancelling the games. It would affect standings and placements of teams.

Jean-Claude Cadieux – stated that in this league all games are rescheduled.

Carried

SRSL Rule 14”A”:  
Motion: Brantford City  
Seconded: Caledon  
Questions: None  
Carried

SRSL Rule 15”B” i):  
Motion: Saltfleet  
Seconded: Clarkson  
Questions:

Jean – Oakville – stated he was concerned with the reference of FIFA rules as they have overtime which is not what we are trying to do.

Jean-Claude Cadieux – stated okay, we will add FIFA laws on penalty kicks.

Seconded: Oakville  
Carried

SRSL Rule 15"B" iii):  
Motion: Mississauga  
Seconded: East Hamilton  
Questions: None  
Carried

SRSL Rule 15"D" d):  
Motion: Flamborough  
Seconded: Niagara Utd  
Questions:

Jean – Oakville – I'm just a bit concerned that it's the sole discretion of the SRSL executive. The rules should be agreed upon before the start of the competition, before the start of the season not afterwards or during the course of the season and not necessarily for any rationale. Right now it's at the sole discretion of the league and I would rather have something that set a heard of time so that the teams when they start playing they know what the rules are and what the consequences or rewards are.

Jean-Claude Cadieux – what happens in many cases is that you have teams that are finishing with 3 points. The number 1 teams has got potential to win all games  $14 \times 3 = 42$  pts vs. 3pts. Is it really fair to have that team stay in that division? That is where the discretion comes in from the SRSL Executive. You as a club have always got the choice to appeal our decisions once placements are finalized you can appeal to the OSA.

Jean – Oakville – I understand that but I think that having a process that sets the rules before you start the season plus then it is clear and set rather than saying we going to be flexible and we are going to decide who moves up and who moves down or not. It think it gives a lot of interpretation when you're comparing one division or level of play from one competition to the other, your comparing apples and oranges.

Carried

SRSL Rule 15"D" g):  
Motion: Caledon  
Seconded: Dixie  
Questions: None  
Carried

SRSL Rule 16"A" c):  
Motion: Flamborough  
Seconded: Brampton East  
Questions: None  
Carried

SRSL Rule 16"B":  
Motion: Clarkson  
Seconded: Milton  
Questions:

Andrew – Brantford BIC – suggested that we remain consistent in our wording. Earlier amendment we refer to kick from the penalty spot and this one suggest penalty kicks there is a little bit of a difference. Should read kick from the penalty mark  
Seconded: Flamborough

Carried

SRSL Rule 16"E":

Motion: Oakville  
Seconded: Brampton East  
Questions: None  
Carried

SRSL Rule 16"F":  
Motion: Niagara Utd  
Seconded: Welland  
Questions: None  
Carried

SRSL Rule 16"G":  
Motion: Mississauga  
Seconded: Clarkson  
Questions: None  
Carried

SRSL Rule 17"B":  
Motion: Flamborough  
Seconded: North Mississauga  
Questions: None  
Carried

SRSL Rule 17"D":  
Motion: North Mississauga  
Seconded: Flamborough  
Questions: None  
Carried

SRSL Rule 18"A":  
Motion: Caledon  
Seconded: Clarkson  
Questions: None  
Carried

SRSL Rule 20:  
Motion: Brampton East  
Seconded: Mississauga  
Questions: None  
Carried

SRSL Rule 22"A":  
Motion: Dixie  
Seconded: Oakville  
Questions: None  
Carried

SRSL Rule Game Officials Fees:  
Motion: East Hamilton  
Seconded: Stoney Creek  
Questions:

Andrew – Brantford BIC – Previously, these games were allowed to take place with just middle and there is a cost involved that trickles down to our club, to the parent. We have to pay for the additional officials. Under 11 is a very big league and have a lot of teams/kids therefore we would need a lot of extra officials to cover these games.

We've already voted to exclude a bunch of those officials. I'm a little concerned on where were going to get these official from plus I concerned with the cost involved.

Jean-Claude Cadieux asked if anyone was against: Brantford BIC & Georgetown

Al Carrafiello stated that this was already passed in a previous amendment and passed. Can't undo what has already been passed.

Jean-Claude Cadieux declared the motion as carried.

SRSL Rule Team officials – Appendix B

Motion: Oakville

Seconded: Brampton East

Questions: None

Carried

SRSL Rule Appendix B

Motion: Brampton East

Seconded: North Mississauga

Questions: None

Carried

## 9. Other Business

Jean-Claude Cadieux stated in the AGM package the league has included some RFD's that were passed that involve the leagues and Clubs.

Jean-Claude Cadieux opens the floor for discussion of any other business:

Paul – Ancaster – Comment regarding the binders handed out. We never received our binder and apparently it was lost in the mail. Made a request for a new one it was not accepted. From a customer point of view it would have been nice if we could have been provided with this information in order to review prior to the AGM.

Jean-Claude Cadieux – asked when they contacted the league for new package

Paul – Ancaster – stated he called the office on Friday

Jean-Claude Cadieux – If clubs do not receive binder by the Monday before the AGM contact the league office and then we can courier a new one.

Jean – Oakville – Motioned to have the SRSL create a strategic plan that will map out the future and the direction and vision of the league and incorporating the aspects of player development including long tern player development document from the CSA and encouraging the SRSL to engage the club in that discussion as well as their technical staff. Requesting the league report back at the next AGM.

Seconded: Georgetown

Andrew – Brantford BIC – The AGM facility here in Peel Halton is marvelous for our needs. I'm wondering if the board could consider trying some of the other regions/districts. We all come quite a distance to be here.

Jean-Claude Cadieux – We will certainly look into it and consider it.

10. Elections of Officers

John Knox ran elections.

For a 2 year term:

Vice-President	Pino Jazbec– Acclaimed
Discipline Chairman	Chris Wilson – Acclaimed
Secretary	Camilla McDonald – Acclaimed
Director at Large	Alex Russo – Acclaimed
Director of Media	No nominations – position vacant

For a 1 year term:

Treasurer	No nominations – position vacant
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Elections closed.

11. Presentation of Proposed Budget 2009:

Motion: Mississauga  
Seconded: Brampton East  
Questions: None  
Carried

12. New Business:

Jean-Claude Cadieux stated the 2009 Proposed Team Placement list was included in the AGM package sent to our clubs. It is based strictly on 2008 results. Once all registrations are received the league will issue the 2009 Final Team Placement list. This will be sent by mid February.

Paul – Bolton – Development, currently have 8 team divisions is there any way we can modify that if required. Correspondence was sent to the league regarding last years U12 Boys Elite division. From 1<sup>st</sup> to 8<sup>th</sup> it is a 15 point spread and in Premier from 1<sup>st</sup> to 2<sup>nd</sup> was a 21 point spread and I believe it was asked by Erin Mills which Bolton supported that we go to a 9 team division. The teams were so close and this would help keep players within their clubs. When the proposed list was issued the Erin Mills team was dropped and players left to go to other Elite teams. We lost the development aspect that we are trying to achieve.

Jean-Claude Cadieux – The 8 team division is due to the league being asked by the OSA to reduce the number of games. Development is not just done by games. A few years ago the league always had 10 team divisions which gives 18 game schedule and now all leagues have tried doing the 8 team divisions. I understand that maybe one team in certain years may have a strong division. In the Elite 12 boys the 1<sup>st</sup> place team had 29 points and the 8<sup>th</sup> place team has 14 points but I would want to leave it open just because someone feels they have a strong team. We have to have and follow a criteria, our criteria is with 8 team divisions and the bottom team always gets relegated and the rest are at the discretion of the SRSL Executive. There will always be movement of players and we understand that elite teams relegated will lose players. If teams not strong enough to be there then they should be and it gives them an opportunity to re-group. The only time we adjust our numbers is at the lowest division because we never refuse team registrations.

Paul – Bolton – I understand that but I think sometimes you have to have that special consideration and in this case we had in Premier a 21 point spread. It would do no harm to leave the team and we wouldn't have lost 4 players. We are losing aspect of player development because players want to play for the best team.

Jean-Claude Cadieux – stated we are not losing anything. If you look at Erin Mills they only won 4 games last year and they lost 8 games. They need to re-group as a team. They have a choice to appeal our decision to the OSA if they wish.

OSA Representative – John Knox

A brief update about what happening at the OSA: as you know at the November AGM we had some major changes in the executive and we have had 2 meeting since and things are going smoothly and we ware working very well together. As of 2009 the OSA AGM will the last weekend in April. It is being moved to work with our year-end. 2009 AGM will be held in Ottawa, every other year we are going to move around the province.

Right now we have applications out for members for our committees and chairs. They can be found on the OSA website and they close in a couple of weeks. Anyone interested they should submit application as we certainly need people.

One of the other things we are looking at right now is the pyramid for play as in some areas for the pyramid need a review. Some of you may have heard that this year in the WOYSL Thunder Bay qualified to play. Most of you know that Thunder Bay is 1800 KM north of Toronto and Thunder Bay wants to play home games at home. Logistically it's a nightmare. Traveling time is a minimum of 24 hours non-stop drive. Going by air prices you right out of the market. The WOYSL has decided they will play all their games in Sault Ste. Marie which is about half way. Thunder Bay is considering an appeal. Another option may be for them to play in Winnipeg but we will have to wait and see what happens.

One other consideration of the OSA is there may be a club symposium where we can go around to various parts of district in the province and hold some meetings with the clubs. The clubs are the main stay of the association and we really need club input.

13. Adjournment: